



U.S. NAVAL SEA CADET CORPS

www.seacadets.org

PERSONNEL QUALIFICATION STANDARDS (PQS)

Introduction

PQS is a system for assessing the application of knowledge and skills needed to promote to the next rate. While most knowledge will be tested online in the Polaris system, the PQS will assess the ability to recall and verbalize knowledge and demonstrate skills immediately.

PQS Qualifiers

Qualifiers are individuals who are authorized to sign off individual elements of the PQS. To qualify, personnel must be a PO3 or higher, at least one rank above the individual being assessed, and have personally completed the PQS they are requesting authorization to sign off within the past 3 months to demonstrate current skill and knowledge.

Special Qualifiers

- Physical Readiness Test (PRT) completion may only be signed off after completing an official quarterly unit PRT or a PRT specifically conducted for Recruit Orientation classes. Only individuals qualified by the unit Commanding Officer to administer the PRT are eligible to qualify the recruit for PRT completion.
- A member of the Recruit Orientation staff must complete performance evaluations.

Qualifying

Qualifiers may sign off any individual skill once the cadet has demonstrated the skill without error, hesitation, or aid. Exceptions are noted below. The Commanding Officer may designate an adult volunteer to approve qualifiers on their behalf. Cadets cannot approve qualifiers. Only the Commanding Officer or their designee can give the final signature endorsement on each PQS.

Cadets' PQS sheets can be completed in a variety of ways. For example:

- Individual cadets can be assessed on multiple items at once
- Multiple cadets can be assessed together and signed off at the same time, provided they have each demonstrated the skill or knowledge individually (i.e., reciting a General Order with the group does not count; executing a right face may count if someone is observing their movements and hand/foot placement).
- Cadets can carry the PQS sheet and obtain signatures throughout multiple drills as they demonstrate the skills. The PQS can be completed in stages. They should be reminded that they can be asked to perform the skill or ability at any time during their time in the Sea Cadet program.

Standards

All requirements listed in this PQS are expected to be performed with 100% accuracy.

Drill and Ceremonies

Drill movements will be adequately executed immediately following the order given. No retries are allowed without additional practice.

For reporting in/out and crossing the quarterdeck, recruits may be given one retry if the qualifier feels that the error was due to nervousness rather than lack of knowledge or skill.

General Sea Cadet knowledge

For the Sea Cadet Oath or Anchors Aweigh: If a recruit misses any part of their verbatim recitations, they may be allowed to try up to two more times. If they miss again, they should be instructed to practice orally and/or write it out several times without a visual aid or assistance until it is firm in their mind. At that point, they may orally retest.

For the General Orders, they must be able to recite the requested General Orders verbatim on at least 3 out of 5 attempts. For example, if they miss the second General Order asked, they will get to try again with the same or a different General Order. If they also miss the third attempt, they must accurately state the following two requested General Orders. If they miss either, they must study (as described above) before retrying. Three different General Orders must be accurately recited to pass this requirement.

Physical Readiness Test (PRT)

The PRT is for familiarization only. Cadets must participate in the PRT, and their scores must be recorded to get a baseline from which they will improve. Passing the standards for their age is optional at this time for passing the PQS or completing Recruit Orientation.

Communications

Accessing unit information: Must demonstrate competency to the qualifier's satisfaction without prompting or assistance.

Phonetic alphabet: Must be performed with 100% accuracy. It may be given one additional attempt if an error is due to nervousness.

Endorsements

Final endorsements on PQS completion may be signed by any adult volunteer designated by the commanding officer. Unit COs (or their designees) will certify that cadets have met the PQS standards when they enter or endorse a cadet advancement in Magellan. Units will also be required to maintain the completed and signed PQS sheets at the unit. Correctly filled-out PQS sheets are an inspectable item on the annual inspection.

Cadet Name: _____

Unit: _____

| SR Personnel Qualification Standards | Date | Signature |
|---|-------------|------------------|
| Drill and Ceremonies | | |
| Explain and demonstrate proper execution of the following drill positions: Attention, At Ease, Parade Rest, Fall In, Fall Out, Dress Right Cover/Uncover. | | |
| Correctly demonstrate the following facing movements: Left Face, Right Face, and About Face. | | |
| From the position of attention, demonstrate a proper hand salute. | | |
| Demonstrate the proper process of accepting an award (when told to report while in formation), requesting to fall into formation, and reporting to an adult volunteer in an office/space. | | |
| Demonstrate the proper process of crossing a quarterdeck (coming aboard and going ashore). | | |
| General Sea Cadet Knowledge | | |
| Explain your role in the overall USNSCC chain of command. | | |
| Recite the national requirements for advancement to SR. | | |
| Recite Anchors Aweigh. | | |
| Recite the Sea Cadet Oath. | | |
| Correctly recite 3 of the 11 General Orders of a Sentry as requested. | | |
| Health and Wellness | | |
| Explain and demonstrate the proper execution of the plank and push-up components of the Physical Readiness Test. | | |
| Participate with full effort in all exercises of an official group Physical Readiness Test. (No specific score required) | | |
| Communications | | |
| Demonstrate proficiency in accessing information without assistance, including, for example, your unit's webpage, Quarterdeck, email, drill locations, and schedule. | | |
| Spell out your first and last name using the phonetic alphabet. | | |

Signature (CO): _____

Date: _____